Neuilly-sur-Seine, France – May 31, 2021

Additional information relating to resolutions 13 and 16 to be submitted to the vote of Bureau Veritas Combined Shareholders' Meeting of June 25, 2021

1. 2021 CEO Remuneration policy: Long term Incentive Plan

As part of the 2021 CEO remuneration policy, the Board of Directors has decided to increase from 110-120% in 2020 to 140-150% the proportion of the Long-Term Incentives in the CEO gross annual compensation. Such increase in the Long-Term Incentive grant level is to 1) address the key challenges that the CEO will have to face and 2) reward accordingly his level of achievement during the Long-Term Incentive Plan vesting period. These key challenges will include (i) managing the company in an environment that remains, in 2021, significantly impacted by the sanitary crisis, (ii) launching the 2025 strategic plan and (iii) accelerating the digitalization of the company to further develop the actions implemented during the sanitary crisis.

2. Information on the performance conditions applicable to the 2021 Long-Term Incentive Plans:

Our 2021 Plan will be subject to the achievement of two performance conditions:

1) Adjusted Operating Profit (AOP) Year 1 (2021),
2) Adjusted Operating Margin – hereinafter "Margin" (ratio of Group AOP to Group revenue) Year 1 (2021), Margin Year 2 (2022) and Margin Year 3 (2023).

Margin Year 1 (2021) has been added versus previous Plans to ensure a 3-year performance condition. As a consequence, the performance conditions are more demanding compared to previous plans.

3. 2020 CEO say on pay: Amended performance conditions applicable to the 2018, 2019 and 2020 Long-Term Incentive Plans

Given the very specific context of the Covid-19 pandemic which has disrupted the global economy and impacted the Group's performance in 2020 in a totally unprecedented and unpredictable way, the Board of Directors decided to waive the condition based on the 2020 margin for 2018 and 2019 Long-Term Incentive Plans; and to apply H2 2020 Group Revenue as the year 1 performance condition for 2020 Plan. The purpose of these changes was to engage the 500 top talents of the company at the height of the sanitary crisis and deliver business performance, and they were already highlighted in the Board of Directors report for the 2020 General Meeting. The changes made to the 2019 and 2020 Long-Term Incentive Plans did not result in vesting as the Long-Term Incentive Plans do not vest by tranches or years. The vesting percentage is calculated at the end of the 3-year vesting period based on the performance of each of the years. The application of the performance conditions on Year 1 is then subject to the performance conditions of Year 2 and 3. For Plan 2019 and 2020, there is the possibility that they will not vest if the performance conditions of 2021 and 2022 are not achieved.

In addition to these measures, certain restrictive measures affecting the remuneration package of the Plans beneficiaries were also put in place and included salary freeze or, in certain cases, reduction in salary, delayed payment of the 2019 bonus payment, 2020 Bonus on target reduced by 50%

With respect to the CEO remuneration package, (i) the CEO waived 25% of his salary during the furlough period in France for a donation to the *Fondation des Hopitaux de Paris – Hopitaux de France*, (ii) the Board decided not to use its discretionary power which, as per the Bonus determination rules, allows the Board to review the Bonus structure in case of force majeure, thus leading to a significantly lower bonus in 2020 for the CEO.