



# PRESS RELEASE

Neuilly-sur-Seine, France – June 26, 2020

## ORDINARY SHAREHOLDERS' MEETING OF JUNE 26, 2020 Results of the resolutions vote

Number of votes present, represented, or expressed by post of: 526,025,049<sup>1</sup>

Corresponding to a number of shares of: 366,522,977

Quorum obtained: 81.64 %

Number of voting rights: 448,935,187

Number of shares comprising the share capital: 452,204,032

Resolutions	For		Against		Abstention	Results
	%	Votes	%	Votes		
<b>1<sup>st</sup> resolution</b> Approval of the statutory financial statements for the year ended December 31, 2019	99.80 %	524,319,435	0.20 %	1,064,280	641,334	Adopted
<b>2<sup>nd</sup> resolution</b> Approval of the consolidated financial statements for the year ended December 31, 2019	99.99 %	525,379,603	<0.01 %	4,112	64,1334	Adopted
<b>3<sup>rd</sup> resolution</b> Allocation of earnings for the year ended December 31, 2019	99.73 %	524,208,634	0.27 %	1,408,072	408,343	Adopted

<sup>1</sup> Including double voting rights

Resolutions	For		Against		Abstention	Results
	%	Votes	%	Votes	Votes	
<b>4<sup>th</sup> resolution</b> Statutory Auditors' special report on the agreements referred to in article L. 225-38 of the French Commercial Code	99.99 %	525,611,897	<0.01 %	5,213	407,939	Adopted
<b>5<sup>th</sup> resolution</b> Ratification of the co-optation of Mr. Jérôme Michiels as Director	95.31 %	500,954,996	4.69 %	24,641,394	428,659	Adopted
<b>6<sup>th</sup> resolution</b> Reappointment of Mrs. Siân Herbert-Jones as Director	98.78 %	51,813,117	1.22 %	6,413,663	798,269	Adopted
<b>7<sup>th</sup> resolution</b> Reappointment of Mrs. Stéphanie Besnier as Director	98.47 %	517,194,570	1.53 %	8,034,634	795,845	Adopted
<b>8<sup>th</sup> resolution</b> Reappointment of Mr. Claude Ehlinger as Director	93.46 %	490,940,045	6.54 %	34,378,591	706,413	Adopted
<b>9<sup>th</sup> resolution</b> Approval of the compensation policy applicable to Directors	98.89 %	520,123,692	1.11 %	5,845,521	55,836	Adopted
<b>10<sup>th</sup> resolution</b> Approval of the compensation policy applicable to the Chairman of the Board of Directors	99.43 %	522,993,318	0.57 %	2,975,477	56,254	Adopted
<b>11<sup>th</sup> resolution</b> Approval of the compensation policy applicable to the Chief Executive Officer	90.55 %	470,436,133	9.45%	49,074,400	6,514,516	Adopted
<b>12<sup>th</sup> resolution</b> Approval of the report on Corporate Officers' compensation	98.50 %	518,066,116	1.50 %	7,902,679	56,254	Adopted

Resolutions	For		Against		Abstention	Results
	%	Votes	%	Votes	Votes	
<b>13<sup>th</sup> resolution</b> Approval of the fixed, variable and extraordinary components of the total compensation and benefits in-kind paid in or awarded for 2019 to Mr. Aldo Cardoso, as Chairman of the Board of Directors, in respect of his office	99.04 %	520,920,239	0.96%	5,029,742	75,068	Adopted
<b>14<sup>th</sup> resolution</b> Approval of the fixed, variable and extraordinary components of the total compensation and benefits in-kind paid in or awarded for 2019 to Mr. Didier Michaud-Daniel, as Chief Executive Officer, in respect of his office	94.00 %	490,423,312	6.00 %	31,302,081	4,299,656	Adopted
<b>15<sup>th</sup> resolution</b> Authorization granted to the Board of Directors to trade in the Company's ordinary shares	97.61 %	513,052,883	2.39 %	12,572,498	399,668	Adopted
<b>16<sup>th</sup> resolution</b> Powers for legal formalities	99.99 %	52,975,278	<0.01 %	4,123	45,648	Adopted

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