

# Health, Safety, Security and Wellbeing Statement

## Group QHSE

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# Health, Safety, Security and Wellbeing Statement

## Our Commitment

Bureau Veritas commitment is to become an undisputed leader in terms of Health, Safety, Security and Wellbeing worldwide.

With 82.000 employees working in 140 different countries, our workforce is our most valuable asset and their Health, Safety, Security and Wellbeing are a priority to us.

## Safety & Security

Safety is an Absolute. Irrespective the economic climate, the geography, the priorities or external pressure we may have, ensuring an incident free workplace for our customers and our workers is on the forefront of everything we do.

## Health & Wellbeing

Bureau Veritas has a role to play in the overall wellbeing of its workers. The Health and Wellbeing of our workers is vital for the company's sustained success and benefits employees, business performance, customers, shareholders and society alike.

Bureau Veritas diverse workplace and its inclusive culture encourages differences and builds engagement, contributing to innovation and value creation to our customers and the wider society. Employee wellbeing is key to ensuring this diverse workforce can thrive.

## Our Management System

Risks and opportunities are identified and managed ensuring the necessary safeguards are in place to protect our workers and the communities where we operate.

All workers are empowered to address unsafe or hazardous situations and are engaged in finding the solutions to new or existing risks.

This statement is applicable to all operations, all our subcontractors and suppliers and joint ventures where Bureau Veritas holds the majority of the shares.

The Excom, chaired by the CEO, will periodically monitor our performance, the effectiveness of the action plans and will review and approve the necessary initiatives to ensure the company meets or exceeds its objectives.

Each Operating Group, with the leadership of its Executive Vice-President, will ensure this statement is deployed throughout all territories and that at a country level, oversight exists to execute the requirements of this statement and ensure the highest standards.

## Our Drivers

- Provide a safe workplace and the necessary infrastructure to sustain continuous improvement and reach world class performance.
- Engage and consult workers in determining opportunities in our management systems, tools and programs.
- Increase employees HSW awareness and safe behavior.
- Mitigate hazards, reduce HSW risks, establish HSW objectives and hold the organization accountable for the achievement of world class performance.
- Continuously improve the HSW management system and the deployment of actions plans, ensuring goals are achieved.
- Comply with all laws and regulations, Group policies and clients requirements.
- Provide multiple channels for employee feedback and subsequent action-taking.
- Enable flexibility in the workplace for all employees wherever possible that covers when, where and how we work.



Didier Michaud-Daniel, CEO