



Neuilly-sur-Seine, France, January 2016

Executive Commitment on Inclusion

My vision is that Bureau Veritas becomes a company of reference for inclusion.



In our highly competitive global marketplace, we can only gain momentum while being an inclusive organization that attracts and retains the right talent; talent who will drive the Group's business results, image and employee satisfaction.

Inclusion is of paramount importance. Today, the new global norm in business makes inclusion a competitive advantage in the market. Working on inclusion is mandatory for Bureau Veritas as we expand, as we develop in new activities, as our business environment is going through structural changes, as we want to be at the forefront of innovation in the industry.

It is crucial that Bureau Veritas evolves in this direction. By promoting inclusion, while fostering new perspectives and ideas, we will be in a better position to serve the widening range of our clients' needs and requirements.

At Bureau Veritas, inclusion is about actively involving every employee's ideas, knowledge, perspectives, approaches, and styles to maximize business success. Inclusion is about attracting new talent who will bring more diversity to our workforce, with differences in cultural, professional backgrounds and beliefs.

When our clients look at Bureau Veritas, I want them to see a reflection of themselves.

My goal is to foster an inclusive culture where discrimination is not tolerated, where all forms of diversity are seen as an added value and a key differentiator for the company; my goal is also to promote an open and supportive work environment where employees feel comfortable to speak up, are valued, enabled to positively contribute to our business objectives, and are recognized and rewarded accordingly.

I'm truly proud of the progress our company is currently making. Thank you for your dedication and efforts, and thank you for your continued commitment to bring forward the importance of inclusion at Bureau Veritas.

Didier Michaud-Daniel
Chief Executive Officer